

# ANALYSIS OF THE FULL-TIME PRESIDENT PILOT (FTPP)

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SUBMITTED TO THE  
PROFESSIONAL ASSOCIATION OF  
FOREIGN SERVICE OFFICERS (PAFSO)

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**SUBMITTED BY SEASONOVA GROUP INC**

## **FOCUS GROUP WITH PAFSO STAFF**

06 APRIL 2021 ( 10:00 TO 11:30 AM EST )

### **CONTACT**

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## Focus Group Questions

### Question 1:

In your experience, what have been the positive and/or negative impacts of a permanent President position to PAFSO as

- an organization,
- to its membership, and
- to staff?

### Question 2:

From your perspective, are there areas in the President's Terms of Reference that need to be added or removed to reflect the role of the President more accurately if the pilot is made permanent?

### Question 3:

Thinking about day-to-day operations of running the PAFSO office:

- In what ways can a full-time paid president compliment your role as staff?
- In what areas are there overlaps or needing more clarity?

### Question 4:

Focusing on the SWOT diagram for the full-time paid presidency model:

- What feedback can you offer about the SWOT diagram?

### Question 5:

What do you believe is the best presidency model for PAFSO? Please describe and explain your recommendation.